

NEWS/BUSINESS/FINANCE/LIFESTYLE EDITORS  
[For Immediate Release]

## **2024 Community Business India Awards Celebrate Champions of DE&I and Wellbeing**

### **Promoting Diversity, Equity, Inclusion and Wellbeing Practices in India**

**Bengaluru, 13 November 2024** – The long awaited 2024 Community Business India Awards took place yesterday afternoon, 12th November at Four Points by Sheraton Whitefield, Bengaluru. The event recognised outstanding organisations and individuals who are leading the charge in advancing diversity, equity and inclusion (DE&I), and wellbeing across India. This year’s ceremony highlighted the remarkable achievements of nominees from various sectors, showcasing their commitment to creating positive social change. It also featured a best practice series including fireside chats and panel discussions with industry leaders and award finalists who are championing change in India.

**The topics discussed included;**

- *Innovating for Inclusion: Empowering Women in the Digital Economy* with Mary Nisha Thomas, EY and Ragav Murthy, Citi.
- *The Future Ahead: LGBTQ+ Inclusion and the Broader DE&I Agenda* with Mellener Anne Coelho, Northern Trust and Tanmayi Vepakomma, Morgan Stanley
- *Paving the Way for Disability Confidence and Neurodiversity in Corporate India* with Amarpal S. Chadha, EY
- *Allyship and Advocacy: Building a Culture of Inclusion Beyond Compliance* with Dhanashri Jugal, State Street, Shashwati P, Hindustan Coca cola and Vieshaka Dutta, Publicis Sapient.

With a number of high-calibre nominations for Community Business Awards across 4 India award categories, Community Business is pleased to announce the following winners for each of the awards:

<b>Award</b>	<b>Winner</b>
<b>DE&amp;I Champion of Change in India Award</b> sponsored by <b>LSEG</b>	<b>Vieshaka Dutta</b> , Publicis Sapient (TLG India Pvt. Ltd.)
<b>Advancement of Women in India Award</b> sponsored by <b>Goldman Sachs</b>	<b>Hindustan Unilever Ltd</b>
<b>Championing for Neurodiversity and Disability Confidence in India Award</b> sponsored by <b>Publicis Sapient</b>	<b>Hindustan Unilever Ltd</b>
<b>LGBTQ+ Inclusion in India Award</b> sponsored by <b>Moody’s</b>	<b>Northern Trust India</b>

The awards ceremony was hosted by Asha Nair, Director of Operations for Community Business, and included opening remarks from CEO Janet Ledger, who expressed gratitude for the ongoing support of the community and highlighted the importance of recognising excellence in DE&I efforts.

*“We are proud to celebrate the incredible work being done across India to promote diversity, equity, and inclusion,” said Ledger. “These awards not only honour the achievements of our winners but also inspire others to continue pushing for positive change within their organisations and communities.”*

The regional awards, of which yesterday’s celebration was on section, featured a record-breaking 260+ submissions from nearly 140 organisations across 20 markets and 16 industries, reflecting the growing importance of DE&I and wellbeing initiatives in the region. The evening also included a performance by Dramanon.

Details of the initiatives for each winner can be found [here](#).

The award winners were selected from a shortlist of [finalists](#) by a [Judging Panel](#) comprising of:

- at least one external expert/experienced subject matter professional
- one senior leader from the Award sponsor (if relevant)
- at least two representatives from Community Business

For more details about the 2024 Community Business Awards, please click [here](#).

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## About Community Business

Community Business is a not-for-profit organisation (Hong Kong Charity Number 91/6560) whose mission is to lead, inspire and support businesses to have a positive impact on people and communities. A recognised leader in advancing responsible and inclusive business practices in Asia, Community Business facilitates networks, conducts research and events, leads programmes and campaigns and provides consulting and training. Our focus on responsible business is aligned to four mission-led themes:

- Building responsible leadership
- Tackling workplace inequality
- Ensuring employee wellbeing
- Promoting social inclusion

Founded in 2003 and headquartered in Hong Kong with a presence in India and working with dedicated partners and consultants across Asia, Europe and the Americas, Community Business works with companies of all sizes and from diverse industries across Asia, harnessing the power of business to drive social change. For more information, please visit our website at [www.communitybusiness.org](http://www.communitybusiness.org).

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